



# Health, Environment, Safety and Security Policy



**Terminal, Transport & Rail (TT&R) is committed to excellence in Health, Environment, Safety and Security (HES&S) performance through the implementation of the Responsible Care® guiding principles.**

TT&R is also committed to a culture of process and product safety throughout our leadership, management systems and operations in order to drive continual improvement. Additional safety commitments critical to achieving an injury free workplace are set forth in Transportation & Logistics' (T&L) Statement of HES&S Commitments. Meeting all of these commitments is a responsibility shared by every TT&R employee, contractor and stakeholder.

## The following principles will guide our HES&S performance:

- **Incident Prevention:** TT&R employees and contractors will strive to ensure an accident free workplace through our T&L Statement of HES&S Commitments and Life Critical Expectations with the aim of ensuring everyone who works at the Company returns home in the same condition as they arrived. We will learn from incidents and identify measures to eliminate root causes to avoid recurrence.
- **Pollution Prevention and Resource Conservation:** TT&R is committed to environmental protection and will emphasize, to the extent practical, resource conservation and the minimization of wastes, emissions and releases throughout our operations.
- **Communities:** TT&R is committed to being a good neighbor in the communities in which we operate. We will consult proactively with stakeholders on issues of mutual interest.
- **Security and Emergency Preparedness:** TT&R will maintain a preparedness and response program with the goal of protecting the people in and around our facilities, the environment and our corporate resources.
- **Risk Assessment:** Management of risk is fundamental to safe operations, products, processes and services. TT&R will systematically identify potential hazards, assess their relative significance and develop reduction measures to ensure risks are properly addressed.
- **Training and Education:** TT&R will ensure that employees understand their HES&S roles and responsibilities and that they are trained and competent to perform their assignments effectively. TT&R will support education and research on the HES&S effects and risks related to our products, processes and operations.
- **Legislative and Regulatory Compliance:** TT&R will comply with all applicable HES&S laws, regulations and other requirements. TT&R will actively participate in the development of responsible laws, regulations and standards regarding HES&S issues.
- **Product Stewardship and Safety:** TT&R will provide information to and work with applicable parties to foster the safe use, handling, transportation, storage, recycling, reuse and disposal of our materials, products and waste. TT&R will exchange information regarding product hazards, intended uses, handling practices, exposures and risks along the value chain.
- **Contractor Performance:** Recognizing that our contractors are pivotal to achieving our HES&S goals, TT&R will monitor their performance, use the results in the selection process and work with them to align our common interests and promote HES&S excellence.
- **Measurement of Performance:** TT&R's HES&S performance will be measured regularly using key performance indicators. Operations will also be monitored for conformance to our management systems and for compliance with applicable HES&S regulatory and internal requirements through periodic reviews and audits.
- **Continual Improvement:** TT&R's management systems provide a framework for setting objectives and targets, measuring performance and promoting transparency in reporting results. TT&R will employ these systems to achieve continual improvement in our overall HES&S performance and implement corrective actions when needed.
- **Communication:** TT&R will clearly communicate our HES&S commitments, responsibilities and performance to our employees, the public and other key stakeholders.

  
 Tim Aydt, Manager  
 Terminal, Transport & Rail  
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RESPONSIBLE CARE  
 OUR COMMITMENT TO SUSTAINABILITY