



**Marathon
Petroleum Company LP**



Transportation & Logistics Statement of HES&S Commitments

1. We will conduct all aspects of our business in a **SAFE, CLEAN, SECURE, RESPONSIBLE** and **COST EFFECTIVE** manner. Our vision is an incident-free workplace.
2. Our **ATTITUDE, ACTIONS** and **EXPECTATIONS** will make it obvious that we consider health, safety, security and environmental stewardship first in every operation.
3. **ALL WORKERS** must communicate openly, honestly and often regarding health, environment, safety and security (HES&S) goals, issues and workplace hazards. Every worker has the right and obligation to stop a job if HES&S issues are not addressed.
4. **MANAGEMENT** will support the workers' efforts through their actions and priorities to improve HES&S by providing training, seeking input, assisting in investigations and sharing lessons learned across the organization.
5. By **PREPARING TO WORK SAFELY** and in an **ENVIRONMENTALLY SOUND MANNER** we will reduce the inherent risks in our activities to an acceptable level before an activity is undertaken.
6. **HES&S SUGGESTIONS** will be respectfully and thoughtfully considered and feedback will be returned.
7. Incidents and near misses will be **REPORTED** and **INVESTIGATED** appropriately to determine cause, effect and preventative measures.
8. We will **LEARN** and **IMPROVE** from our observations and mistakes by openly communicating and seeking meaningful changes.
9. Working safely and in an environmentally sound manner is an **INDIVIDUAL CHOICE** that each of us must be committed to make continuously without failure.
10. Working safely and in an environmentally sound manner is a **CONDITION OF EMPLOYMENT**.
11. We will maintain a feeling of **VULNERABILITY** and never be **COMPLACENT** when it comes to safety. We understand that **ROUTINE** is the enemy of focus.
12. **"PERSONAL SAFETY"** and **"PROCESS SAFETY"** must be executed well to be successful. They are complementary and equally important.
13. **ACCOUNTABILITY** for safe operations can never be delegated to others. Field personnel will have control over the safety of work performed at their location.
14. **ADEQUATE RESOURCES** will be provided for health, environment, safety and security tasks. Field locations must work as a team with appropriate assistance from support groups.